# Programs At Work Ltd

## Directors' Report and Financial Statements

### For the year ended 30 September 2000

Company number 155915




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# Programs At Work Ltd
# Directors' Report
## For the year ended 30 September 2000



The Directors present their report and financial statements for the year ended 30 September 2000.

**Principal Activities and Review of the Business**
The Company has not traded during the year and has made neither a profit nor a loss. There are no plans at present for the Company to resume trading.

**Directors**
The Directors who served during the year were:

| | | |
|---|---|---|
| Mr RH Collins | appointed 29 February 2000 | |
| Mr GJ Peagam | appointed 30 September 2000 | |
| Mr MJ Lee | | resigned 29 February 2000 |
| Mr CD MacInnes | | resigned 30 September 2000 |

**Directors' Interests in the Shares of the Company**
The Directors had no interests in shares of the Company at any time during the year.

Mr GJ Peagam is a Director of the ultimate parent company, Blick plc, and his interests in the shares of Blick plc are disclosed in the financial statements of that company.

The interests of Mr RH Collins in the shares of Blick plc are disclosed in note 6 of these financial statements.

**Laying of Report and Accounts**
The Company has passed elective resolutions in accordance with Section 252 of the Companies Act 1985 dispensing with the requirement to lay the Report and Accounts before the Company in a general meeting.

Under provisions of Section 253(2) of the Companies Act 1985 (as amended), a member has the right to require the Reports and Accounts to be laid before the Company in a general meeting. The members must deposit written notice of intention to exercise such right at the registered office of the Company within 28 days of the date of this report.

**Auditors**
Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.

By order of the Board

RH Collins

**Mr RH Collins**
Secretary
Blick House
Bramble Road
Swindon
SN2 8ER
24 July 2001

# Programs At Work Ltd
# Balance Sheet as at 30 September 2000



| | Note | 2000 £ | 1999 £ |
|---|---|---|---|
| **Current assets** | | | |
| Debtors | 3 | **9,098** | 9,098 |
| **Net current assets** | | **9,098** | 9,098 |
| **Capital and reserves** | | | |
| Called up share capital | 4 | **4,000** | 4,000 |
| Other reserves | | **4,639** | 4,639 |
| Profit and loss account | | **189** | 189 |
| Equity shareholders' funds | | **8,828** | 8,828 |
| Non-equity shareholders' funds | 4 | **270** | 270 |
| **Total shareholders' funds** | | **9,098** | 9,098 |

For the year ended 30 September 2000 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.

Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.

The directors acknowledge their responsibility for:
i) ensuring the company keeps accounting records which comply with section 221; and
ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company;

Signed on behalf of the board on : 24 July 2001

Mr RH Collins )

) Directors

Mr GJ Peagam )

# Programs At Work Ltd
# Notes to the Accounts



1 **Accounting policies**

These financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards in the UK.

The company has taken advantage under the terms of Financial Reporting Standard 8 from disclosing related party transactions with entities that are part of the Blick plc group or investees of the Blick plc group.

2 **Administration Expenses**

No remuneration was paid or is payable by the company to the directors. The directors are employed by other companies in the Blick group and consider that their services are incidental to their activities within the group.

Remuneration of the auditors for audit work (when required) and staff costs are borne by Blick plc.

| 3 **Debtors** | **2000** | 1999 |
|---|---|---|
| | **£** | £ |
| Amount owed by parent undertaking | **9,098** | 9,098 |
| | **9,098** | 9,098 |

| 4 **Called up share capital** | Number | £ |
|---|---|---|
| At 30 September 2000 and at 30 September 1999 | | |
| Authorised | | |
| Ordinary shares of 100p each | **4,000** | 4,000 |
| 6% preference shares of 100p | **1,000** | 1,000 |
| | **5,000** | 5,000 |
| Allotted, called up and fully paid | | |
| Ordinary shares of 100p each | **4,000** | 4,000 |
| 6% preference shares of 100p | **270** | 270 |
| | **4,270** | 4,270 |

5 **Parent company**

The Company is a wholly owned subsidiary of Blick Dormants Ltd.
The Directors regard Blick plc as the Company's ultimate parent company.
Both companies are registered in England and Wales.
Copies of the financial statements for Blick plc are available from the Company Secretary, Blick House, Bramble Road, Swindon, SN2 8ER.

Blick plc is the parent company of the largest and smallest group of which this company is a member and for which group accounts are drawn up.

6 **Directors' interests**

The interests of Mr RH Collins in the ordinary shares of Blick plc were as follows:

| | **2000** | 1999* |
|---|---|---|
| Mr RH Collins | 1,492 | 1,492 |

In addition to the above shareholdings, the following options to subscribe for 5p ordinary shares in Blick plc were also held:

**The Blick plc Group Share Option Scheme**

| | **Options exercisable** | | **No of share options:** | | | **Option** |
|---|---|---|---|---|---|---|
| | **from** | **to** | **At 1.10.99*** | **Granted** | **At 30.9.00** | **price** |
| Mr RH Collins | 08.12.01 | 07.12.08 | 8,600 | - | 8,600 | 376.0p |
| | 03.06.02 | 02.06.09 | 8,500 | - | 8,500 | 199.0p |
| | 13.12.02 | 12.12.09 | 7,070 | - | 7,070 | 247.5p |
| | 08.06.03 | 07.06.10 | - | 9,524 | 9,524 | 282.5p |

**The Blick Group Sharesave Scheme**

| | **Options exercisable:** | | **No of share options:** | | | **Option** |
|---|---|---|---|---|---|---|
| | **from** | **to** | **At 1.10.99*** | **Granted/** | **At 30.9.00** | **price** |
| Mr RH Collins | 01.03.05 | 31.08.05 | 2,738 | - | 2,738 | 246.5p |

* or date of appointment if later