

Intertek Testing & Certification Limited

Directors' report and financial statements

Registered number 3272281

31 December 2011

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Directors' report

The Directors of Intertek Testing & Certification Limited (the "Company") present their report and the audited financial statements for the year ended 31 December 2011

Principal activities

The Company's principal activity during the year was the provision of services to a wide range of industries including those in the home appliances (HAE), medical, building, industrial, automotive and defence and ICT and telecom sectors

No significant changes in the Company's activities are expected

Business Review

The results for the year and the state of affairs of the Company at 31 December 2011 are shown in the financial statements on pages 6 to 18

The Company's management use certain financial Key Performance Indicators (KPIs) to assess how well the Company has performed during the year. Most of these KPIs also form part of the management incentive scheme whereby managers may receive annual bonus payments on achieving or exceeding the targets set for the year. The Company uses non financial KPIs to measure employee productivity and is looking to work with our energy advisor on measures to reduce overall energy consumption

Key Performance Indicators

	2011 £000	2010 £000	Variance £000
Turnover	14,818	13,210	1,608
Operating profit /(loss)	178	(306)	484
Operating margin	1.2%	(2.3)%	3.0%

The Company reported turnover of £14,817,842 in 2011, an increase of 12.2% over the prior year

Principal risks and uncertainties

The principal risks and uncertainties affecting the Company are closely aligned with those discussed in the Group's annual report, which is publicly available from the Group Company Secretary, Intertek Group plc, 25 Savile Row, London, W1S 2ES

Business Outlook

The outlook for the Company's business remains positive due to the continuation of strong regulatory drivers in the shape of EU Directives and international regulatory requirements in Americas and Asia Pacific. Continuing changes in product test standards requiring increasingly specialised and high levels of expertise are also driving the trend for companies to outsource their testing and certification requirements to third party test houses such as Intertek. In addition growth opportunities continue to present themselves in new business lines and these are being actively explored through applying existing expertise to new areas of customer demand such as Renewables and Life Safety and Security equipment

Environment

The Company is committed to complying with relevant environmental legislation and preventing any adverse impact on the environment as a result of its operations. Where an adverse environmental impact is identified, a practicable, timely and environmentally sympathetic solution will be implemented. If a serious risk to the environment is identified, that activity will be halted and appropriate remedial action taken to eliminate the risk.

Dividends

No dividends were paid during the year (2010: £nil)

Directors

The Directors who held office during the year are given below

T Sohi

T Roskell

C Morley

Resigned 9 July 2012

Appointed 9 July 2012

Directors' report (continued)**Policy and practice on payment of suppliers**

The Company does not follow a single standard on payment practice but has a variety of payment terms with its suppliers. The Company aims to develop relationships with suppliers that are based upon mutual trust. The Company is aware of the importance of prompt payment, especially to small businesses, and it undertakes to pay suppliers on time and according to agreed terms of trade. The Company has a wide range of suppliers and no individual supplier is of critical importance. At 31 December 2011, the period of credit taken from the Company's suppliers amounted to 35 days (2010 35 days)

Disclosure of information to auditors

The Directors who held office at the date of approval of this Directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each Director has taken all the steps that he or she ought to have taken as a Director to make himself or herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

Pursuant to Section 487 of the Companies Act 2006, the auditors will be deemed to be reappointed and KPMG Audit Plc will therefore continue in office.

By order of the Board



T Sohi
Director

Registered Office
25 Savile Row
London
W1S 2ES

13th July 2012

Statement of Directors' responsibilities in respect of the Directors' report and the financial statements

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice)

Under company law, the Directors must not approve the financial statements until they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period

In preparing these financial statements, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities

By order of the Board



T Sohi
Director

Independent auditor's report to the members of Intertek Testing & Certification Limited

We have audited the financial statements of Intertek Testing & Certification Limited for the year ended 31 December 2011 set out in pages 6 to 18. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 4, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the Company's affairs as at 31 December 2011 and of its loss for the year then ended,
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you, if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records or returns, or
- certain disclosures of Directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.



P Korolkiewicz (Senior Statutory Auditor)

for and on behalf of KPMG Audit Plc, Statutory Auditor

Chartered Accountants

15 Canada Square

London, E14 5GL

13 July 2012

Profit and loss account

for the year ended 31 December 2011

	<i>Note</i>	2011	2010
		£000	£000
Turnover	2	14,818	13,210
Operating costs		(14,640)	(13,516)
Operating profit / (loss)		178	(306)
Interest payable & similar charges	4	(202)	(125)
Loss on ordinary activities before taxation	3	(24)	(431)
Tax (credit) / charge on loss on ordinary activities	7	(145)	56
Loss for the financial year		(169)	(375)

The results shown above arise from continuing activities and are presented on historical cost basis

The Company has no recognised gains and losses other than the loss above and therefore no separate statement of total recognised gains and losses has been presented

Balance sheet

at 31 December 2011

	Note	2011 £000	2011 £000	2010 £000	2010 £000
Fixed assets					
Intangible assets	8	4,994		5,675	
Tangible assets	9	<u>1,593</u>		<u>991</u>	
			<u>6,587</u>		<u>6,666</u>
Current assets					
Debtors	10	6,025		5,014	
Cash at bank and in hand		<u>-</u>		<u>189</u>	
			<u>6,025</u>		<u>5,203</u>
Creditors , amounts falling due within one year	11		<u>(5,414)</u>		<u>(4,215)</u>
Net current assets			<u>611</u>		<u>988</u>
Total assets less current liabilities			<u>7,198</u>		<u>7,654</u>
Creditors , amounts falling due after more than one year	12		<u>(4,034)</u>		<u>(4,362)</u>
Net assets			<u>3,164</u>		<u>3,292</u>
Capital and reserves					
Called up share capital	15		1		1
Share premium account	16		6,049		6,049
Profit and loss account	16		<u>(2,886)</u>		<u>(2,758)</u>
Shareholders' funds			<u>3,164</u>		<u>3,292</u>

These financial statements on pages 6 to 18 were approved by the Board of Directors on 13th July 2012 and were signed on its behalf by



T Sohi
Director

Notes to the financial statements

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules

The company's activities, together with the factors likely to affect its future development, performance and position are set out in the Directors' Report on pages 2 and 3. The financial position of the company and liquidity position are described in the primary financial statements on pages 6 and 7. In addition, notes 1 to 19 to the financial statements include the company's objectives, policies and processes for managing its capital, its financial risk management objectives and its exposures to credit risk and liquidity risk.

The company has appropriate financial resources together with contracts with a number of customers and suppliers across different geographic areas and industries. As a consequence, the Directors believe that the Company is well placed to manage its business risks successfully despite the current uncertain economic outlook.

The Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Under FRS 1, the Company is exempt from the requirement to prepare a cash-flow statement on the grounds that a parent undertaking includes the Company in its published consolidated financial statements.

The Company is exempt by virtue of s400 of the Companies Act 2006 from the requirement to prepare group financial statements. These financial statements present information about the Company as an individual undertaking and not about its Group.

As the Company is a wholly owned subsidiary of Intertek Group plc, the Company has taken advantage of the exemption contained in FRS 8 and has therefore not disclosed transactions or balances with entities which form part of the Group (or investees of the Group qualifying as related parties). The consolidated financial statements of Intertek Group plc, within which this Company is included, can be obtained from the Group Company Secretary, 25 Savile Row, London W1S 2ES.

Share based payment transactions

The ultimate parent of the Company runs a share ownership programme that allows group employees to acquire shares in Intertek Group plc. The cost of awards to employees that take the form of shares or rights to shares are recognised over the period of the employee's related performance.

As permitted by FRS 20, the Company has applied the requirements of this standard to all share-based payment awards granted after 7 November 2002.

The fair value of options granted to employees of the Company is recognised as an expense with a corresponding increase in equity. The fair value is measured at grant date and is spread over the period during which the employee becomes unconditionally entitled to the options. The fair value of the options granted is measured using the Monte Carlo method. This method, in calculating the fair value, takes into account various factors including the expected volatility of the shares, the dividend yield and risk free interest rate.

The fair value of shares granted under the long term incentive plan is also measured using the Monte Carlo method and is spread over the period during which the employee becomes unconditionally entitled to the shares.

Notes to the financial statements (continued)

1 Accounting policies (continued)

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the balance sheet date or at the contracted rate if the transaction is covered by a forward exchange contract. All foreign exchange differences are taken to the profit and loss account in the year in which they are incurred.

Tangible fixed assets and depreciation

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over the estimated useful lives of the assets, at the following annual rates

Leasehold buildings	-	Over the term of the lease
Plant and machinery	-	10% - 33 3%
Computer software and hardware	-	33 3%
Fixtures and fittings	-	10% - 33%
Motor vehicles	-	25% - 33%

Goodwill

Purchased goodwill (both positive and negative) arising on business combination in respect of acquisitions before 1 January 1998, when FRS 10 "Goodwill and intangible assets" was adopted, was written off to reserves in the year of acquisition. When a subsequent disposal occurs any related goodwill previously written off to reserves is written back through the profit and loss account as part of the profit and loss account or loss on disposal.

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on business combinations in respect of acquisitions since 1 January 1998 is capitalised. Positive goodwill is amortised to nil by equal annual instalments over its estimated useful lives.

On the subsequent disposal or termination of a business acquired since 1 January 1998, the profit or loss on disposal or termination is calculated after charging (crediting) the unamortised amount of any related goodwill (negative goodwill).

Intangible fixed assets and amortisation

Intangible fixed assets purchased separately from a business are capitalised at their cost.

Intangible assets acquired as part of an acquisition are capitalised at their fair value where this can be measured reliably. Fair values are restricted to an amount that does not create, or increase, any negative goodwill.

Leases

Operating lease rentals are charged to the profit and loss account on a straight line basis over the term of the lease.

Turnover

Turnover represents the total amounts receivable for services provided and goods sold, excluding sales related taxes. Turnover is recognised when the relevant service is completed or goods delivered.

Taxation

The credit for taxation is based on the loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Notes to the financial statements (continued)

1 Accounting policies (continued)

Taxation (continued)

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19. Deferred tax assets in respect of timing differences are only recognised to the extent that it is more likely than not that there will be suitable taxable profits to offset the future reversal of these timing differences.

Pension

The Company participates in a group wide defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period.

The Company also participates in a group wide pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the Company. The Company is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement benefits", accounts for the scheme as if it were defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contribution payable to the scheme in respect of the accounting period.

Classification of financial instruments issued by the Company

Following the adoption of FRS 25, financial instruments issued by the Company are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following two conditions:

1. they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or liabilities with another party under conditions that are potentially unfavourable to the Company, and
2. where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares. Finance payments associated with financial liabilities are dealt with as part of interest payable and similar charges. Finance payments associated with financial instruments that are classified as part of shareholders' funds are dealt with as appropriations in the reconciliation of movements in shareholders' funds.

2 Segmental analysis

	2011 Turnover £000	2010 Turnover £000
<i>By activity</i>		
HAE	5,479	6,681
Industrial	5,873	3,649
Other	1,077	1,135
Medical Equipment	692	506
ICT & Wireless	681	549
Building	78	213
Automotive & Defence	938	477
	<u>14,818</u>	<u>13,210</u>

Notes to the financial statements (continued)**2. Segmental analysis (continued)*****By geographic market***

	2011	2010
	£000	£000
United Kingdom	8,576	7,623
Europe	2,418	1,812
Middle East and Asia	2,818	2,643
North America	940	771
Other	66	361
	14,818	13,210

As a subsidiary of a public limited company that discloses segmental information, no further segmental information is disclosed in the accounts of Intertek Testing & Certification Limited

3 Notes to the profit and loss account

	2011	2010
	£000	£000
<i>Loss on ordinary activities before taxation is stated after charging</i>		
Depreciation of owned fixed assets	430	387
Amortisation of goodwill	681	681
Rentals payable under operating leases		
Plant and machinery	221	214
Property	845	771
Exchange losses	34	12
Auditor's remuneration		
Audit of these financial statements	9	13

Amounts receivable by the Company's auditor in respect of services to the Company, other than the audit of the Company's financial statements, have not been disclosed as the information is required instead to be disclosed on a consolidated basis in the consolidated financial statements of the Company's ultimate parent, Intertek Group plc

4. Interest payable and similar charges

	2011	2010
	£000	£000
Payable to Group undertakings	202	125

5. Remuneration of Directors

	2011	2010
	£000	£000
Directors' emoluments	228	189
Company contribution to money purchase pension schemes	7	7
	235	196

The aggregate remuneration of the highest paid Director was £140,000 (2010 £121,000) including Company pension contributions of £4,000 (2010 £4,000) made on their behalf to a personal pension arrangement

	Number of Directors	
	2011	2010
Retirement benefits are accruing to the following number of Directors under		
Money purchase schemes	2	2

Notes to the financial statements (continued)**6 Staff numbers and costs**

The average number of persons employed by the Company (including Directors) during the year, analysed by category, was as follows

	Number of employees	
	2011	2010
Testing and inspection	143	130
Sales and administration	45	43
	188	173

The aggregate payroll costs of these persons were as follows

	2011	2010
	£000	£000
Wages and salaries	6,205	5,806
Social security costs	642	598
Pension costs	302	325
Share based payments (note 19)	41	37
	7,190	6,766

7. Taxation

Analysis of charge / (credit) in the year

	2011	2011	2010	2010
	£000	£000	£000	£000
a) UK corporation tax				
Current tax on profit /losses for the year	275		104	
Adjustments in respect of prior years	69		(14)	
		344		90
Double taxation relief		(4)		(23)
Foreign tax				
Current tax on income for the year		4		23
Total current tax		344		90
Deferred tax (see note 10)				
Origination of timing differences	(285)		(181)	
Effect of decreased tax rate on closing liability	102		42	
Adjustments in respect of prior years	(16)		(7)	
Total deferred tax		(199)		(146)
Tax charge /(credit) on profit /(loss) on ordinary activities		145		(56)

Notes to the financial statements (continued)**7. Taxation (continued)****b) Factors affecting tax charge for the current year**

The current tax charge for the year is higher (2010 higher) than the standard rate of corporation tax in the UK 26.5% (2010 28.0%). The differences are explained below

	2011 £000	2010 £000
Current tax reconciliation		
Loss on ordinary activities before tax	<u>(24)</u>	<u>(431)</u>
Current tax at 26.5% (2010 28.0%)	(6)	(120)
Effects of		
Depreciation for the year in excess of capital allowances	243	189
Other short term timing differences	42	(10)
Expenses not deductible for tax purposes	7	57
Exercise of share options deductible for tax purposes	(22)	(22)
Share based payment charge	11	10
Adjustments in respect of prior years	69	(14)
Total current tax charge (see above)	<u>344</u>	<u>90</u>

c) Factors affecting current and future tax charges

Deferred tax assets and liabilities are measured at 25% (2010 27%). The change in rate reflects the change in the corporation tax rate to 25% with effect from 1 April 2012

During 2010, the UK Government announced a phased reduction in the main UK corporation tax rate from 28% to 24% over a period of 4 years from 1 April 2011. A further 1% reduction to the UK corporation tax rate was announced in the Budget on 29 March 2011. The reduction in the UK corporation tax rate to 26% from 1 April 2011 was substantively enacted on 29 March 2011, and the reduction in the UK corporation tax rate to 25% from 1 April 2012 was substantively enacted on 5 July 2011. A further reduction to 24% (effective from 1st April 2012) was substantively enacted on 26th March 2012.

Deferred tax assets and liabilities are measured at the tax rate that is expected to apply to the period when the asset is realised or the liability is settled, based on the rates that have been enacted or substantively enacted at the balance sheet date. Therefore, at 31 December 2011, deferred tax assets and liabilities have been calculated based on a rate of 25%, where the temporary difference is expected to reverse after 1 April 2012. The effect of the re-measurement has had no material impact on the profit for the year. No account will be taken of the further 2% reduction in tax rates until substantive enactment of these changes, however it is estimated that this will not have a material impact on the Company.

Subsequent to the year end, the UK Government announced an acceleration of the phased reduction in the main UK corporation tax rate by 1% effective from 1 April 2012. No account has been taken of this change as the reduction was not substantively enacted by the end of the reporting period.

Notes to the financial statements (continued)**8. Intangible fixed assets**

	2011
	£000
Goodwill	
Cost	
At beginning and end of year	<u>8,656</u>
Amortisation	
At beginning of year	2,981
Charge for year	681
At end of year	<u>3,662</u>
Net book value	
At 31 December 2011	<u>4,994</u>
At 31 December 2010	<u>5,675</u>

9 Tangible fixed assets

	Short term leasehold buildings £000	Plant and machinery £000	Computer software and hardware £000	Fixtures and fittings £000	Total £000
Cost					
At beginning of year	746	2,464	830	335	4,375
Additions	295	620	98	19	1,032
Disposal in year	-	(71)	(40)	(14)	(125)
At end of year	<u>1,041</u>	<u>3,013</u>	<u>888</u>	<u>340</u>	<u>5,282</u>
Depreciation					
At beginning of year	367	2,068	660	289	3,384
Charge for the year	108	181	124	17	430
Charge on disposal	-	(71)	(40)	(14)	(125)
At end of year	<u>475</u>	<u>2,178</u>	<u>744</u>	<u>292</u>	<u>3,689</u>
Net book value					
At 31 December 2011	<u>566</u>	<u>835</u>	<u>144</u>	<u>48</u>	<u>1,593</u>
At 31 December 2010	<u>379</u>	<u>397</u>	<u>170</u>	<u>45</u>	<u>991</u>

10 Debtors

	2011	2010
	£000	£000
Trade debtors	2,917	2,292
Amounts owed by Group undertakings	1,118	1,048
Prepayments and accrued income	651	534
Deferred tax asset (see below)	1,339	1,140
	<u>6,025</u>	<u>5,014</u>

Notes to the financial statements (continued)**10 Debtors (continued)**

Debtors include £5,000 (2010 £13,000) due after more than one year

	2011 £000	2010 £000
Deferred tax		
Asset at beginning of year	1,140	994
Credit to the profit and loss account	199	146
Asset at end of year	<u>1,339</u>	<u>1,140</u>

The elements of deferred taxation are

	2011 £000	2010 £000
Difference between accumulated depreciation and amortisation and capital allowances	1,232	1,093
Other short term timing differences	89	29
Timing of share based payments	18	18
Deferred tax asset (see above)	<u>1,339</u>	<u>1,140</u>

Although the company incurred a loss on ordinary activities before taxation in the prior year, a deferred tax asset has been recognised as it is probable, based on forecast results, that there will be future taxable profits against which the Company can utilise this asset

11. Creditors amounts falling due within one year

	2011 £000	2010 £000
Bank overdraft	179	-
Trade creditors	1,569	1,127
Amounts owed to Group undertakings	930	792
Other taxation and social security	217	209
Accruals and deferred income	2,179	2,020
Group tax relief payable	340	67
	<u>5,414</u>	<u>4,215</u>

12 Creditors amounts falling due after more than one year

	2011 £000	2010 £000
Amounts owed to Group undertakings	<u>4,034</u>	<u>4,362</u>

Notes to the financial statements (continued)**13. Contingent liability**

The Company is a member of a group of UK companies that are part of a composite banking cross guarantee arrangement. This is a joint and several guarantee given by all members of the Intertek UK cash pool, guaranteeing the total gross liability position of the pool which was £20,000,000 at 31 December 2011 (2010: £14,100,000).

14. Commitments

- a) Capital commitments at the end of the financial year for which no provision has been made are as follows

	2011 £000	2010 £000
Contracted	<u>75</u>	<u>828</u>

- b) Commitments under non-cancellable operating leases are as follows

	2011 Land and buildings £000	2011 Other £000	2010 Land and buildings £000	2010 Other £000
Operating leases which expire				
Within one year	-	28	-	22
In the second to fifth year inclusive	214	171	139	124
Over five years	<u>637</u>	<u>-</u>	<u>556</u>	<u>-</u>
	<u>851</u>	<u>199</u>	<u>695</u>	<u>146</u>

15. Called up share capital

	2011 £000	2010 £000
<i>Allotted, called up and paid</i>		
1,000 ordinary shares of £1 each	<u>1</u>	<u>1</u>

16. Reconciliation of movements in shareholders' funds

	Share capital £000	Share premium £000	Profit and loss account £000	Total shareholders' funds £000
At beginning of year	1	6,049	(2,758)	3,292
Loss for the year	-	-	(169)	(169)
Share based payment charge	-	-	41	41
At end of year	<u>1</u>	<u>6,049</u>	<u>(2,886)</u>	<u>3,164</u>

Notes to the financial statements (continued)**17 Pension scheme**

The Company is a member of a Group pension scheme. During the year the scheme had two sections. One section provides benefits based on final pensionable pay. This section was closed to new entrants from 1 April 2002. The other section, which commenced on 1 April 2002, providing benefits based on the level of contributions made into the scheme, was closed on 1 April 2010 and contributions thereafter are being made to the new Intertek Group Personal Pension Plan.

In respect of the final salary section of the scheme, since the Company is unable to identify its share of the scheme assets and liabilities on a consistent and reasonable basis, as permitted by FRS 17 Retirement Benefits, the scheme has been accounted for by the Company as if it was a defined contribution scheme.

The pension cost for the year represents normal and special contributions payable by the company to the defined benefit section of £153,000 (2010: £186,000) and to the defined contribution section and the Intertek Group Personal Pension Plan of £149,000 (2010: £139,000).

The pension deficit of the defined benefit section at 31 December 2011 was £2,800,000 (2010: deficit of £2,200,000). In February 2011, the Group made a special contribution of £1,169,000 (2010: £1,169,000) to the scheme. Further details about the final salary section of the scheme and full information about the Group pension scheme are disclosed in the financial statements of the ultimate holding company, Intertek Group plc.

18. Share based payments

Intertek Group plc (the ultimate parent of the Company) runs a share ownership programme that allows Group employees to acquire shares in Intertek Group plc. A share option scheme for senior management was established in March 1997. This option programme was discontinued in 2006 and was replaced by a new Long Term Incentive Plan.

The fair value of services received in return for shares and share options granted to employees, is measured by reference to the fair value of shares and share options granted. As permitted by FRS 20, the Company has applied the requirements of this standard to all share based payment awards granted after 7 November 2002. The estimate of the fair value of the services received is measured based on the Monte Carlo method.

During the year ended 31 December 2011, the Company recognised an expense of £41,000 (2010: £37,000) in respect of outstanding share awards.

The fair values and the assumptions used in their calculations are detailed in the consolidated accounts of Intertek Group plc for the year ended 31 December 2011. These include assumptions on expected volatility, dividend yield and risk free interest rate. Share options were granted under a service condition and a non-market performance condition. Such conditions are not taken into account in the fair value measurement at grant date. There are no market conditions associated with the share option grants. Share options vest three years after grant date and are exercisable at any time within 7 years of the vesting date.

The deferred shares, under the Long Term Incentive Plan, vest after three years and are granted under a service condition. Such condition is not taken into account in the fair value measurement at grant date. The matching shares, under the Long term Incentive Plan, are granted under a performance related market condition and as a result this condition is taken into account in the fair value measurement at grant date.

Notes to the financial statements (continued)**18. Share based payments (continued)****Share options**

The number and weighted average exercise prices of share options in Intertek Group plc held by company employees are as follows

	2011 Weighted average exercise price	2011 Number of options	2010 Weighted average exercise price	2010 Number of options
At beginning of year	-	-	736 1	4,078
Granted	-	-	-	-
Exercised	-	-	(736 1)	(4,078)
Lapsed	-	-	-	-
Outstanding options at end of the year	-	-	-	-
Exercisable options at end of the year	-	-	-	-

Full details in relation to the share option schemes are contained in the consolidated accounts of Intertek Group plc for the year ended 31 December 2011

Long Term Incentive Plan

Deferred and matching shares in Intertek Group plc are awarded under this plan. The first awards were granted on 7 April 2006. The awards vest three years after grant subject to fulfilment of the performance and market conditions for the matching shares.

The deferred shares held by company employees are as follows

	2011 Deferred shares	2010 Deferred Shares
At beginning of year	12,632	12,628
Granted	2,615	2,896
Exercised	(4,356)	(2,487)
Forfeited	-	(405)
Transferred to a fellow subsidiary	(991)	-
At end of the year	9,900	12,632

Full details in relation to the Long Term Incentive Plan are contained in the consolidated accounts of Intertek Group plc for the year ended 31 December 2011

19 Ultimate parent undertaking

The immediate parent undertaking is Intertek UK Holdings Limited

The ultimate parent undertaking and controlling party is Intertek Group plc, which is the parent undertaking of the smallest and largest group to consolidate these financial statements. Copies of Intertek Group plc's consolidated financial statements can be obtained from the Group Company Secretary at 25 Savile Row, London, W1S 2ES